
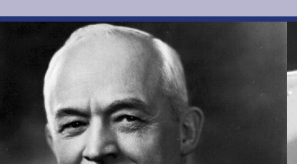
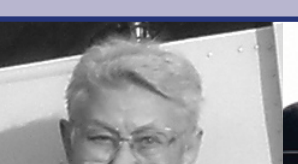






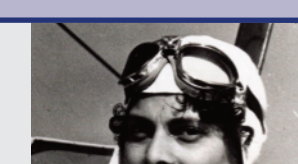
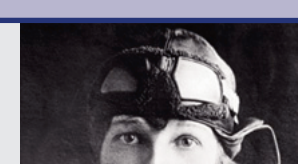








PHASE I				PHASE II						PHASE III				PHASE IV						GENERAL CARL A. SPAATZ AWARD	
NEW CADETS START HERE	ACHIEVEMENT 1	ACHIEVEMENT 2	ACHIEVEMENT 3	WRIGHT BROS. AWARD	ACHIEVEMENT 4	ACHIEVEMENT 5	ACHIEVEMENT 6	ACHIEVEMENT 7	ACHIEVEMENT 8	BILLY MITCHELL AWARD	ACHIEVEMENT 9	ACHIEVEMENT 10	ACHIEVEMENT 11	AMELIA EARHART AWARD	ACHIEVEMENT 12	ACHIEVEMENT 13	ACHIEVEMENT 14	ACHIEVEMENT 15	ACHIEVEMENT 16	IRA EAKER AWARD	GENERAL CARL A. SPAATZ AWARD
TRIAL PERIOD																					
Prospective cadets must attend three meetings before the commander approves their membership application. Training begins right away using Cadet Great Start. The Cadet Welcome Course should be completed as soon as practical after joining. The New Cadet Kit arrives at the cadet's home about two weeks after joining.	<b>MAJOR GENERAL JOHN F. CURRY</b> First National Commander of the Civil Air Patrol and a strong advocate for female aviators	<b>GENERAL HAP ARNOLD</b> Commanding general of U.S. Army Air Forces during World War II	<b>COLONEL MARY FEIK</b> Pioneer in the fields of aviation mechanics and engineering, and proud CAP volunteer	<b>ORVILLE &amp; WILBUR WRIGHT</b> First men to achieve powered, controlled, sustained, heavier-than-air flight	<b>CAPTAIN EDDIE RICKENBACKER</b> America's "Ace of Aces" during World War I; he wanted CAP cadets to know him as "Eddie"	<i>Currently not named; reserved for a future aerospace pioneer</i>	<b>GENERAL JIMMY DOOLITTLE</b> Pioneer in aeronautical engineering and leader of the World War II air raid on Tokyo	<b>DR. ROBERT H. GODDARD</b> The "Father of Modern Rocketry" and developer of the first liquid-fueled rocket	<b>NEIL ARMSTRONG</b> First man to set foot on the Moon, aboard Apollo 11 on July 20, 1969 - "One giant leap for mankind"	<b>BRIGADIER GENERAL BILLY MITCHELL</b> America's first vocal advocate for military airpower, he proved the airplane could sink ships	<i>Currently not named; reserved for a future aerospace pioneer</i>	<b>1ST LT WILLA BROWN</b> "Maker of Pilots" and CAP volunteer, her flight school trained the first African-American military pilots	<i>Currently not named; Reserved for a future aerospace pioneer</i>	<b>AMELIA EARHART</b> Record-setting female pilot and writer who was lost while attempting to fly around the world	<i>Currently not named; reserved for a future aerospace pioneer</i>	<i>Currently not named; reserved for a future aerospace pioneer</i>	<b>COLONEL GEORGE BOYO</b> Tuskegee Airman, one of the first African-American USAF officers, veteran of three wars, CAP volunteer	<b>DR. SALLY RIDE</b> Astrophysicist and first US woman in space who later became a champion of science literacy	<i>Currently not named; reserved for a future aerospace pioneer</i>	<b>GENERAL IRA C. EAKER</b> Army Air Forces general and advocate of strategic bombardment during World War II	<b>GENERAL CARL A. SPAATZ</b> First Chief of Staff of the United States Air Force and first Chairman of the CAP National Board

CADET AIRMAN BASIC	CADET AIRMAN	CADET AIRMAN FIRST CLASS	CADET SENIOR AIRMAN	CADET STAFF SERGEANT	CADET TECHNICAL SERGEANT	CADET MASTER SERGEANT	CADET SENIOR MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET CHIEF MASTER SERGEANT	CADET SECOND LIEUTENANT	CADET SECOND LIEUTENANT	CADET FIRST LIEUTENANT	CADET FIRST LIEUTENANT	CADET CAPTAIN	CADET CAPTAIN	CADET CAPTAIN	CADET MAJOR	CADET MAJOR	CADET MAJOR	CADET LIEUTENANT COLONEL	CADET COLONEL
	Eligible for the Curry Uniform Voucher upon promotion to C/Airman									Eligible for scholarships, Cadet Officer School and Civic Leadership Academy; eligible for E-3 in the USAR; eligible for promotion to 2d Lt as a senior member at age 21				Eligible for the International Air Cadet Exchange eligible for promotion to 1st Lt at age 21							Eligible for promotion to Capt at age 21

LEADERSHIP	<i>Learn to Lead ch. 1 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 2 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 3 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 1-3 Comprehensive Closed-Book Exam</i>	<i>Learn to Lead ch. 4 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 5 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 6 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 7 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 8 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 4-8 Comprehensive Closed-Book Exam</i>	<i>Learn to Lead ch. 9 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 10 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 11 Cadet Interactive or Open-Book Test</i>	<i>Learn to Lead ch. 9-11 Comprehensive Closed-Book Exam</i>	<i>Learn to Lead ch. 12 Open-Book Test</i>	<i>Learn to Lead ch. 13 Open-Book Test</i>	<i>Learn to Lead ch. 14 Open-Book Test</i>	<i>Learn to Lead ch. 15 Open-Book Test</i>	<i>Learn to Lead ch. 16 Open-Book Test</i>	Speech & Essay	<i>Learn to Lead ch. 1-16 Comprehensive Closed-Book Exam</i>
	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Comprehensive Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	Drill & Ceremonies Performance Test	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation		SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation	SDA Service, Writing & Presentation			
AEROSPACE	No Requirement	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	No Requirement	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Any Module Cadet Interactive or Open-Book Test</i>	<i>Aerospace Dimensions Modules 1-7 Comprehensive Closed-Book Exam</i>	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	No Requirement	No Requirement	No Requirement	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	<i>Aerospace: The Journey of Flight 3-Chapter Block Open-Book Test</i>	No Requirement	<i>Journey of Flight All 18 Chapters Comprehensive Closed-Book Exam</i>
FITNESS	Attempt CPFT as a baseline	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	Participate in 1 Activity & Have Attempted CPFT in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	Participate in 1 Activity & Have Attained HFZ in Previous 180 days	USAF Academy Candidate Fitness Assessment
CHARACTER	<i>Cadet Wingman Course</i>	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	Participate in 1 Activity	No Requirement	Essay Exam
SPECIAL	<i>Cadet Welcome Course Cadet Interactive or class</i>				<i>NOTE: Phase II Kit ships to cadet within 3 weeks of earning Wright Bros. Award</i>					Graduate Encampment (anytime prior)	<i>NOTE: Phase III &amp; IV Kit ships to cadet within 3 weeks of earning Mitchell</i>				<i>NOTE: Begin training for Spaatz Fitness Test</i>					Graduate from a Leadership Academy (anytime prior)	<i>NOTE: USAFA &amp; PYFP test protocols differ greatly</i>

Fitness training and acclimation period No CPFT performance standards		RUN EITHER																		PLUS 2 of 3																		USAF A CANDIDATE FITNESS ASSESSMENT										
		PACER (20m laps)									1-MILE RUN									CURL-UPS									PUSH-UPS											SIT & REACH (avg. inches)								
		AGE	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17	18+	10	11	12	13	14	15	16	17			18+								
		MALE	17	20	23	29	36	42	47	50	54	11:30	11:10	10:40	9:46	9:22	9:04	8:42	8:22	8:04	12	15	18	21	24	24	24	24	24	7	8	10	12	14	16	18	18			18	8	8	8	8	8	8	8	8
FEMALE	17	20	23	25	27	30	32	35	38	11:30	11:10	10:40	10:20	10:09	9:58	9:46	9:34	9:22	12	15	18	18	18	18	18	18	18	7	7	7	7	7	7	7	7	7	9	10	10	10	10	12	12	12	12			

ATTITUDE	Displays a positive attitude; optimistic; enthusiastic; is team-oriented	Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority	Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others	Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement
CORE VALUES	Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies	Displays a commitment to the Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader	Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain	Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently
COMMUNICATION SKILLS	Listens actively; attentive; asks good questions	Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)	Writes and speaks clearly; presents ideas logically; wins through persuasion	Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues
SENSE OF RESPONSIBILITY	Follows directions; dependable; arrives ready to learn and serve; effective in managing own time	Enforces standards; trustworthy in supervising a small team and leading them in fulfillment of a series of simple tasks; given a plan, is able to carry it out	Given an assignment, takes project from beginning to end; develops goals, plans, standards, and follows through in execution; demonstrates sense of ownership	Completes large projects with little supervision; follows and sets a command intent; self-starter
INTERPERSONAL SKILLS		Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a “boss”	Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors	Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure
CRITICAL THINKING			Thinks in advance and plans ahead to meet the unit’s short-term needs; imaginative and not tied to old ideas	Sets long-term goals for the unit; imaginative and visionary; recognizes unit’s long-term needs; mentally agile when faced with unfamiliar problems
DELEGATION SKILLS			Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders	Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

The organizational chart for the 1st Squadron, 1st Cavalry Regiment, is structured as follows:

- Squadron Commander** (Solid line)
  - CADET ELEMENT LEADER** (Dashed line)
  - CADET FLIGHT SERGEANT** (Solid line)
    - CADET FIRST SERGEANT** (Solid line)
      - CADET FLIGHT COMMANDER** (Solid line)
        - CADET DEPUTY COMMANDER** (Dashed line)
        - CADET COMMANDER** (Dashed line)

The timeline starts at Dec '22 with "Cadet joins CAP". It shows monthly intervals of +8 weeks. Key milestones are marked with vertical blue bars:

- Upon Joining**: Jan '23
- 6 months to Wright Bros.**: Jul '23
- 18 months to Mitchell**: Sep '24
- 26 months to Earhart**: May '25
- 38 mos. to Eaker**: Mar '26
- 38 mos. to Spaatz**: Mar '26
- Upon earning Eaker**: Mar '26

The timeline ends at Jan '26 with the label "Example: Dec '22".