

Working with Group and Wing

All bow to the king



Working with Group and Wing

Goal

Improve the relationship with group and wing through a better understanding of their role in relation to the squadron.

Working with Group and Wing

Overview

- Reasons for groups and wing headquarters staffs
- The relationship between squadron & HHQ
- Functional authority of group and wing staff agencies
- Overcoming challenges between SQ and HHQ staffs
- Techniques to improve relationships with HHQ staffs

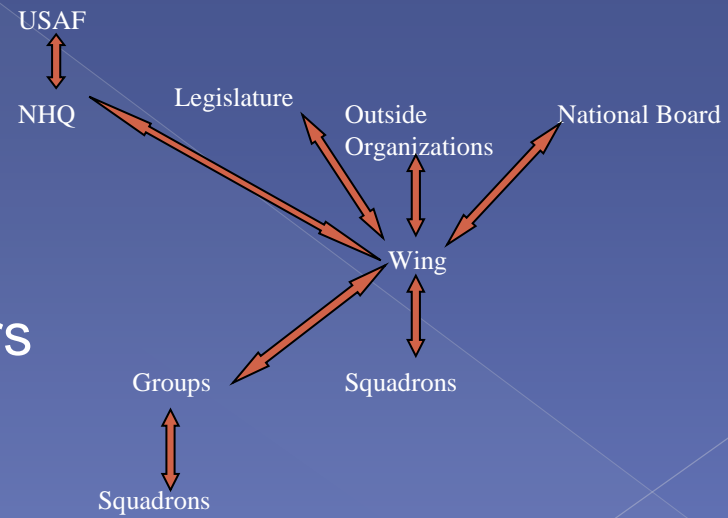
Working with Group and Wing

Wings provide five essential capabilities

- Corporate officer
- Legislative liaison
- Focal point
- Information
- Resources

Working with Group and Wing

- Corporate officer
 - > Legal functions
 - > Spokes person
- Legislative liaison
 - > State and Federal
 - > Coordinated effort
- Focal point
 - > To/from higher headquarters
 - > To/from outside agencies
- Wing banker



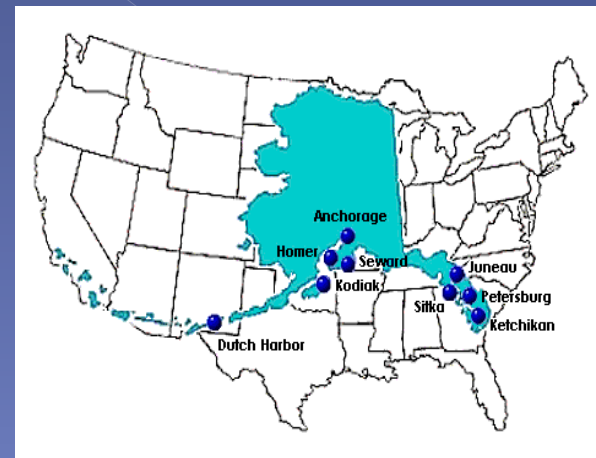
Working with Group and Wing Groups

- Span of control
 - Ability to supervise
 - Geographic reasons
- Provide assistance
 - Training
 - Equipment
- Share resources
 - Equipment
 - Personnel
- Coordinate efforts

Working with Group and Wing

Wings

- Span of control
 - > Ability to supervise
 - > Geographic reasons
- Provide assistance
 - > Training
 - > Equipment
- Share resources
 - > Equipment
 - > Personnel
- Coordinate efforts



Working with Group and Wing Squadron

- Span of Control
 - > Ability to supervise
 - > Geographic reasons
- Provide Assistance
 - > Training
 - > Equipment
- Share Resources
 - > Equipment
 - > Personnel
- Coordinate Efforts



Working with Group and Wing

HHQ

- **Span of Control**
 - Ability to supervise
 - Geographic reasons
- **Provide Assistance**
 - Training
 - Equipment
- **Coordinate Efforts**
- **Share Resources**
 - Equipment
 - Personnel



Working with Group and Wing

The relationship between squadron and wing and group personnel

- Commanders
- Wing Administrator
- State Director
- Wing/Group staff

Working with Group and Wing

Wing Commander

- Senior corporate officer within their wing
- Responsible to the corporation and to the region commander for ensuring that Corporation objectives, policies, and operational directives are executed
- Exercise command over all units & personnel in their wing

Working with Group and Wing

Group Commander

- Represent the wing commander in their group
- Responsible to the corporation and to the wing commander for ensuring that Corporation objectives, policies, and operational directives are executed
- Exercise command over all units and personnel in their group

Working with Group and Wing

Wing Administrator

- Employed by NHQ under the HR department.
- The first line supervisor is the wing commander.
- Duties are IAW the NHQ issued job description
- Has no wing decision-making authority
- Does not hold a vote on any wing committee
- Limited in duties they may perform as a volunteer
 - May not duplicate any duties assigned in paid status

Working with Group and Wing

State Director

- AF employee
- Works for the Liaison Region Commander
- Provide oversight, assistance and advise at wing level
- Assistance and oversight through wing to squadrons
 - Activities on DOD facilities
 - Facilitates relationships with other agencies
 - If your unit is selected as part of the 10% of squadrons audited during the wing's annual LG audit
- Assistance and oversight directly to squadrons
 - Spaatz test
 - Unit visit once every 2 years (when manning permits)

Working with Group and Wing

Squadron Commander

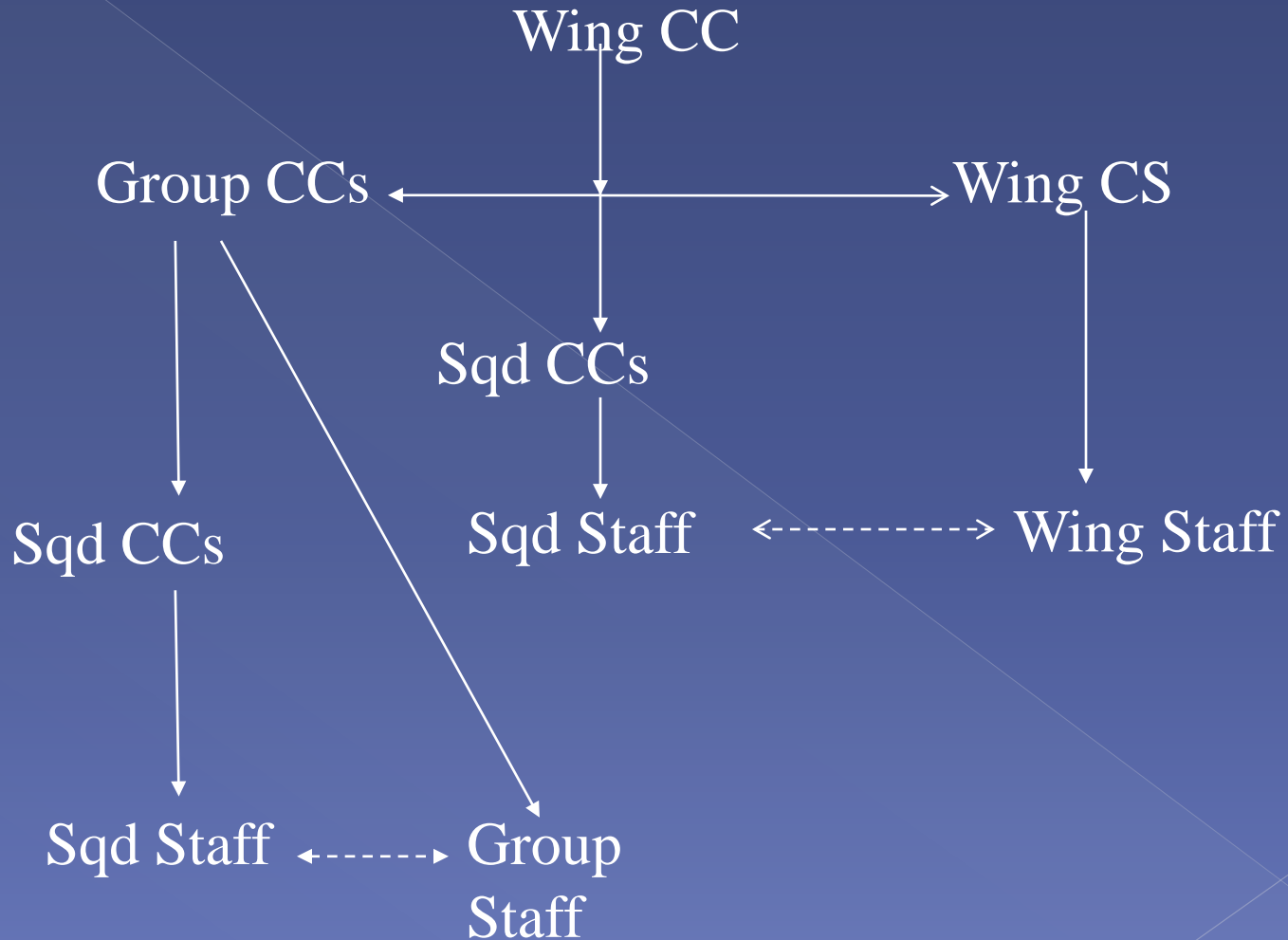
- Responsible to the corporation and to the wing commander (or group commander if applicable) for ensuring that Corporation objectives, policies, and operational directives are executed
- Exercise command over all personnel in their squadron

Working with Group and Wing

Functional Authority

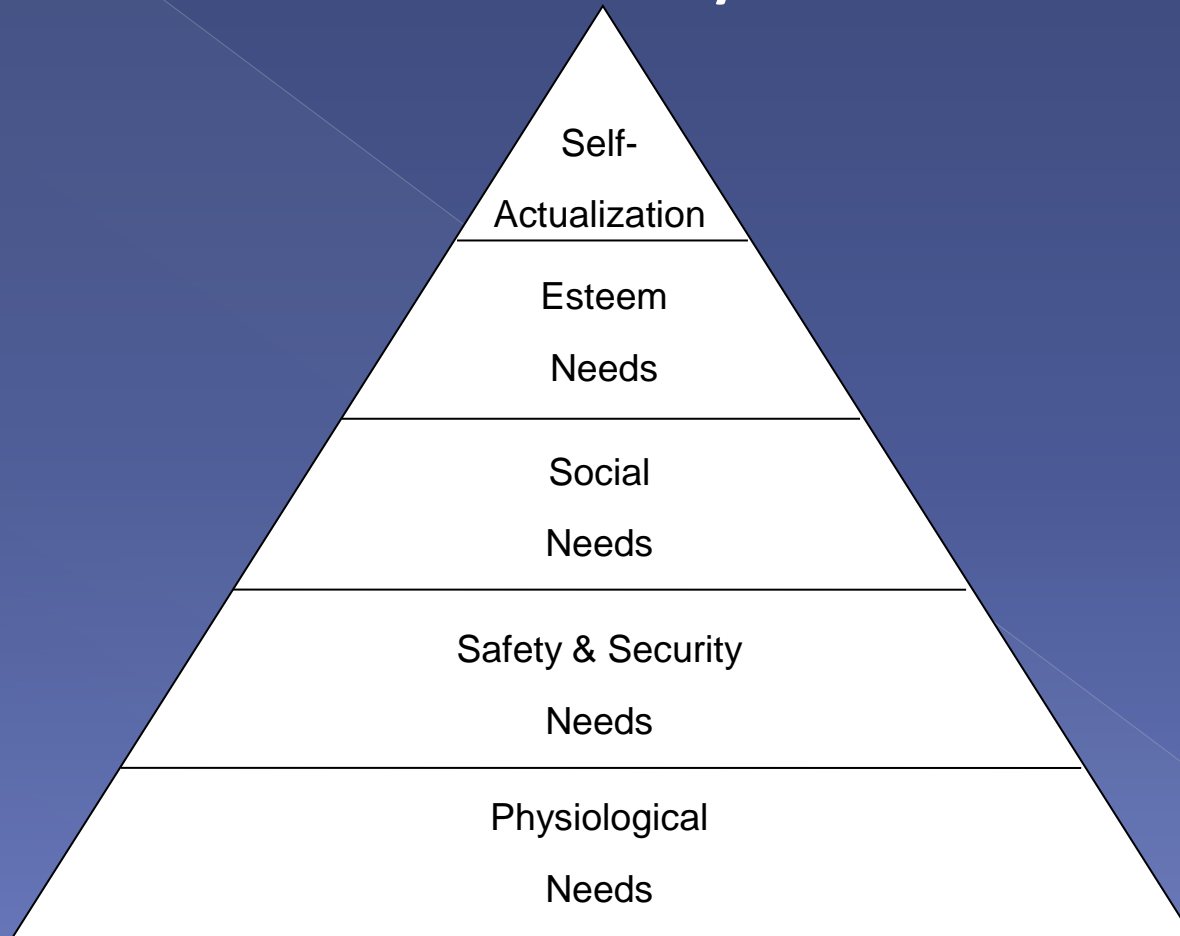
- Staff Authority – The power to advise, support, and provide service to line entities. Comes from knowledge, expertise, or persuasive abilities. It is the right to provide assistance, counsel or service.
- Line Authority – The power to give orders to subordinates. Invested in a position with the right to assign resources, give direction, discipline/reward a subordinate.

Working with Group and Wing



Working with Group and Wing

Maslow's Hierarchy of Needs



Working with Group and Wing

Techniques to Build a Better Relationship with HHQ

- Use the chain of command
- Use Maslow's Hierarchy of Needs it to your advantage
- Get your paperwork and reports in on time!
- Ask nicely!
- Give them ample time to react
- Provide clear and concise communications
- Provide justification for unusual requests
- Support their efforts
- Get to know them

Working with Group and Wing

Summary

- Reasons for groups and wing headquarters staffs
- The relationship between squadron & HHQ
- Functional authority of group and wing staff agencies
- Overcoming challenges between SQ and HHQ staffs
- Techniques to improve relationships with HHQ staffs

Working with Group and Wing

Questions & Answers